

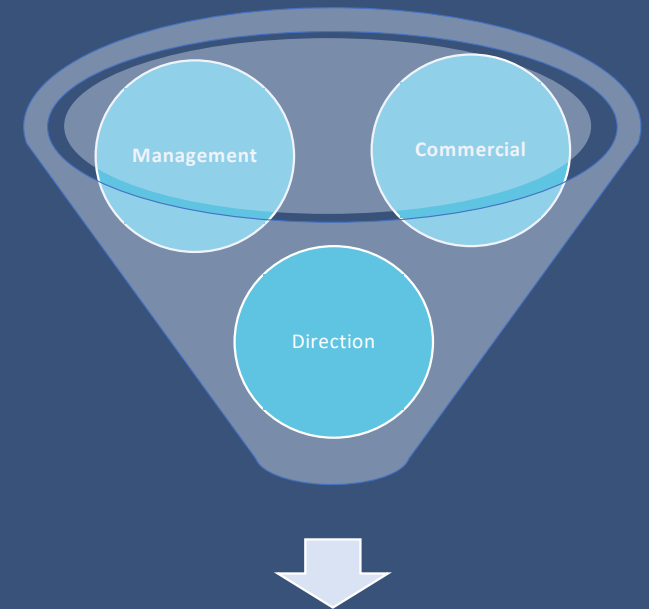
Guillaume Comte

ORGANIZATIONS ADVISORY SERVICES

*Jecco**



SUPPORT AND BALANCE PERFORMANCE



Consultant

Reconciling human development
and business performance



At the heart of the company

Support organizations in their digital, human resources, or managerial transformations

Help to identify the digital or organizational challenge N°1

Facilitates collaboration, understanding, and communication between managers and employees

Build lasting and strong relationships

Ensures the success of the organization where everyone can flourish

Unique Empathetic Free Caring Human Pragmatic



BUSINESS ADVISORY SERVICES

Purpose

Supporting leaders in embodying the balance between efficiency and sustainability

Facilitating the achievement of organizational results

Supporting management, a crucial lever for organizational coherence

Repositioning the company as key place for **personal development**

Finding pleasure in radiating the best of my skills

Generating more societal impact and **balance**



Raison d'être et valeurs

Conciliate human development and
business performance

Will Integrity Serenity Audacity Generosity Balance



BUSINESS ADVISORY SERVICES

Objective

**Supporting organizations, leaders
and teams in their development or
transformations, managerial, digital or
Human Resources, to optimize their
performance**



Mes services

Diagnosis of your leadership needs as a CEO

Qualitative data analyst for your organization

Human Resources and digital projects management

Management consulting

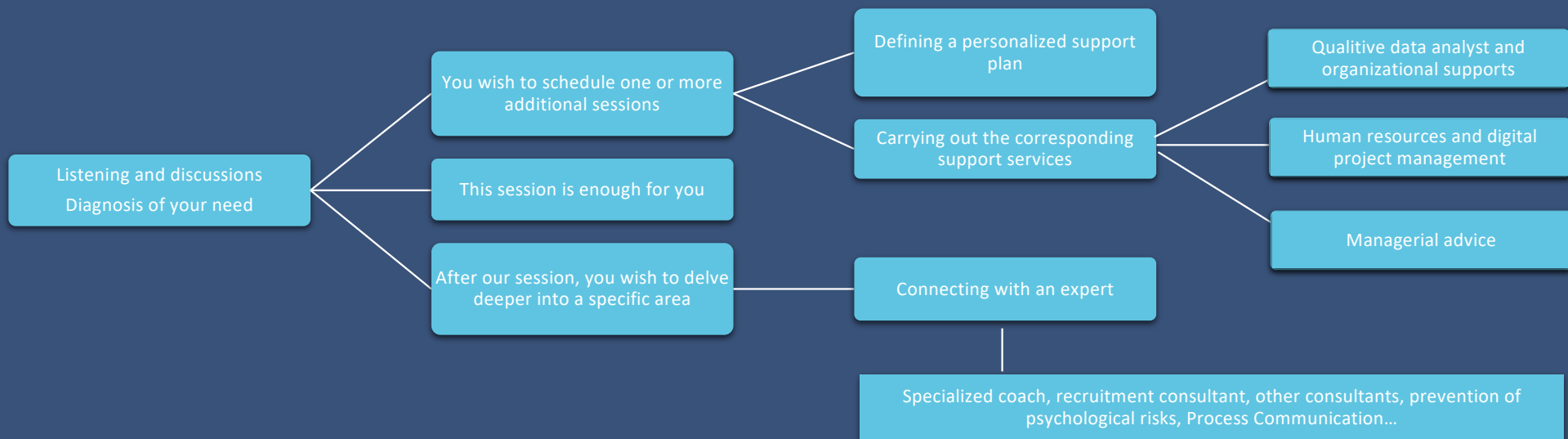


Approach

Step 1

Step 2

Step 3



Choice

You are sure of your need



Sept 3

You wish to identify, clarify or comfort your need



Steps 1 et 2

Steps 1, 2, 3



Steps 1 et 2

Package of services	Your benefits
<p><u>Exchanges :</u></p> <ul style="list-style-type: none">• Presentations• Motivations et expectations for your exchanges• Qualification of your organization (mission, governance, key bodies, objectives, observed gaps)• Determination of your priorities• Identification of your main need <p><u>Deliverables :</u></p> <ul style="list-style-type: none">• Written summary (findings and feelings)• Proposal of a personalized action plan (continuation of support or referral)	<p>Taking a step back</p> <p>Reassurance</p> <p>Neutral external perspective</p> <p>Identifying your main need</p>



Step 3

Services of your choice	Your benefits
<ul style="list-style-type: none">• Organizational supports• Human Ressources and digital projects management• Management consulting	<p>Identification of your 1st digital or organizational challenge</p> <p>Tools and methods</p> <p>Customized supports</p> <p>Time savings, comfort, and efficiency</p>



Qualitative data analyst and organizational supports

Services of your choice <i>(non-exhaustive list)</i>	Your benefits
<ul style="list-style-type: none">• Analyze your organization globally or an entity within your organization and provide you with a summary of findings and feelings• Analyze, build or improve operational or decision-making processes• Adpat your business strategy• Prioritize your actions in line with your business objectives• Implement new objectives and associated indicators• Monitor the progress of actions and results• Support you in preparing annual or professional interviews until completion• Propose tools and methods for adopting new practices or managing changes...	<p>Tools and methods</p> <p>Customized supports</p> <p>Time savings, comfort, and efficiency</p>



Human Resources and digital projects management

Services of your choice <i>(non –exhaustive list)</i>	Your benefits
<ul style="list-style-type: none">• Define and build an onboarding program• Conduct recruitment interviews• Formalize job descriptions• Create a competency framework• Raise awareness of digital challenges• Provide methods and tools• Strengthen an Information System	<p>Projects initiated, guided, and completed</p> <p>Additional resources</p> <p>Reinforcement of skills</p> <p>Solutions to your challenges</p>



Management consulting

Services of your choice <i>(non-exhaustive list)</i>	Your benefits
<ul style="list-style-type: none">• Define managerial expectations• Strengthen the culture of engagement• Balance commercial performance• Pool strengths• Work on management cases• Provide concrete solutions	<p>Tools and methods</p> <p>Customized supports</p> <p>Time savings, comfort, and efficiency</p>



To learn more, contact me



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